



## Dr. Graham's Homes, Kalimpong

Founded in 1900 by  
The VERY REV. J.A. GRAHAM, C.I.E., D.D.,

Vice Patron  
President  
Board of Management

H.E. LYNPO SONAM TOBGYE  
Mr. M.S. Calvert (Ex M.L.A.)

Principal	: 8944959600	homesprincipal@gmail.com
Headmaster	: 94343 08822/89002 38554(O)	headmaster.dgh@gmail.com
Bursar	: 8293724421	bursar.dgh@gmail.com

*Affiliated to the Council for the Indian School Certificate Examinations, New Delhi Sch. Code : WB090*

**Dated: 15th July, 2022**

Dear Parents,

As you already know, the teachers of this wonderful school have been placing unreasonable demands on the Board of Management for a salary hike that is not realistic and well beyond the present financial position of Dr. Graham's Homes School.

Our repeated assurances to look into better pay scales for the Teaching and Non-teaching staff as well as our invitation to them to join a Salary Revision Committee have been regrettably rebuffed.

This struggle has been an ongoing one and despite our tremendous effort to arrive at an amicable solution, the teachers have decided to not co-operate with the school administration.

In its early stages, they gathered in groups during the lunch break outside the Main Office. Then, they refused to take supervision classes or attend the Zero period. Naturally, this has been a matter of grave concern for all stake holders of the school, as the safety and well being of the pupils was being compromised.

They have now refused to submit the marks for tabulation or enter the marks in the school ERP to generate the Report Cards for the Half Yearly Examinations on the appointed dates. I assure you that I shall personally do everything in my command to try and ensure that the report cards are given to you at the earliest. I request your patient cooperation as we begin this onerous procedure.

The school has withstood 122 years of steadfast service to the children and to see a handful of teachers run it to ground is a heartbreaking situation.

We continue to seek your support and cooperation through these difficult days.

We hope and pray that good sense will prevail and that the community and the children receive the benefits of a good education for many more years to come.

In faith and hope,

Yours sincerely,

Neil Monteiro *Principal*  
Principal *Dr. Graham's Homes*  
Dr. Graham's Homes *Kalimpong*

